

Intersections of Pride Foundation is committed to providing a safe and inclusive environment for all members of our community regardless of their race, ethnicity, national origin, ancestry, color, religion, gender identity or expression, sexual orientation, age, marital status, veteran status or disability.

We believe that everyone should be treated with respect, dignity, and fairness, and that discrimination and harassment of any kind are unacceptable. Therefore, we prohibit any form of discrimination or harassment in all aspects of our organization, including but not limited to employment, volunteer opportunities and program participation.

We will not tolerate any actions or behaviors that create an intimidating, hostile, or offensive environment for any individual, nor will we condone any form of retaliation against those who report discrimination or harassment.

We are committed to providing equal opportunities to all individuals and ensuring that everyone has access to the resources and support they need to thrive. This policy applies to all members of the Intersections of Pride Foundation community, including but not limited to staff, volunteers, participants, vendors, and visitors.

We will take appropriate action to address any violations of this policy, up to and including termination of employment or participation in our programs. We encourage anyone who believes they have experienced discrimination or harassment to report it immediately to Intersections of Pride leadership. We will take all reports seriously and investigate them promptly, maintaining confidentiality to the extent possible.

Thank you for your cooperation in upholding our commitment to a safe and inclusive community.